

# RODERICK CROSS

## EXECUTIVE & LEADERSHIP COACH

Roderick draws on more than thirty years of professional and educational experience working with government and commercial organisations across three continents.



## QUALIFICATIONS

- ▶ Master of Education
- ▶ Bachelor of Teaching
- ▶ Graduate Diploma Nursing
- ▶ Master of Nursing

## CERTIFICATIONS

- ▶ Certified Professional Australian Human Resources Institute
- ▶ Advanced Certificate & Professional Certificate of Executive Coaching (ICCP)
- ▶ ACT Advanced Certificate & ACT in Coaching
- ▶ Advanced Narrative Coaching

## EXPERIENCE

Roderick has held senior positions and led major reform in culture, performance, organisational development, and change management to effect innovative outcomes in complex and challenging contexts.

He is committed to supporting the development of leaders' effectiveness to making a difference for individuals, teams and whole organisations and thereby the people they serve. His consulting, facilitation and coaching covers a range of topics including strategy, culture, resilience, adaptation, change, innovation, team dynamics & performance, leadership development and people engagement. The resulting effect is sustained transformation and growth for individuals and teams.

Roderick has also coached with the Department of Education supporting the senior and emerging leaders to feel more empowered and confident in their capabilities by shifting perspective and challenging thinking. This has resulted in a heightened level of clarity, improved ability to effectively manage their teams and to work with others to deliver key Government priorities. Roderick has also coached senior leaders for QUT and USQ.

Roderick is a values driven coach who truly partners with his clients to leverage the drivers of organisational performance, leadership excellence, and successful change. He is described by clients as a highly engaging facilitator and coach. Roderick lives his core values of courage, compassion, creativity and generosity. He uses his natural drive and passion for working with people to optimise their three critical resources - their time, energy and effort - to be as effective and successful as possible.

Get in touch

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